WITS HEALTH CONSORTIUM

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VACANCY

Job title:	Enrolled Nurse- (Community and Clusters) – WRHI – CDC
Type:	Permanent ☒ Fixed Term ☐ Temporary ☐
Main purpose of the job:	To promote and provide HIV Testing and Services, support Viral load and retention in care in line with the 95-95-95 strategy with the cluster and Differentiated Care Teams (DCTs)
Location:	Ekurhuleni
Closing date:	October 2021

In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.

Key performance areas

- Participate in demand creation activities by educating and recruiting clients for HIV testing.
- Provide HIV information to clients that includes but is not limited to risk reduction, ARV's, adherence, nutrition, hygiene, PMTCT, infant feeding, PrEP and retention in care.
- Provide HTS session per different testing modalities e.g., HIVSS, Index testing etc.
- Ensure provision of HTS by team members in line with national HTS quality standards (participation in IQC, PT and ensure availability of quality resources in the facility).
- Conduct HIV and IPV Risk assessments and refer appropriately e.g., PrEP, PEP, Psychosocial services etc
- Link newly diagnosed patients to care and treatment and ensure that they are initiated on ART.
- Follow up patients who were not initiated on ART to ensure that they ultimately initiated on treatment.
- Coordinate with the WBPHCOT and CBOs linked to the facility to integrate HTS in their activities (during COVID 19 screening and outreach campaigns).
- Implement and monitor utilization of tools and registers e.g. Risk tools, Adherence forms, elicitation forms etc.
- Identify HTS disabling factors, resolve within scope or refer accordingly.
- Keep track of PCR collection, results communication documentation and capturing in Tier. Net
- Follow up PCR positive infants to ensure ART is initiated.

- Source from Data Capturers lists of patients who missed appointments.
- Audit files and communicate with NIMART patients eligible for medicine drop off.
- Facilitate appointment/reminder calls by sharing lists with Treatment Navigators to call patients.
- Coordinate with the WBPHCOT and CBOs for integration of physical tracing of patients in their activities.
- Conduct physical tracing and medicine drop offs to eligible patients.
- Confirm and update demographic information for patients successfully traced and re-enrolled into care.
- Provide TB screening and assess TPT eligibility at medicine drop off.
- Provide enhanced adherence counselling and complete adherence plan for patients returning to care.
- Coordinate referral of complex cases to PSS mentors/ senior clinicians.
- Follow up post-natal women after 1 week to ensure to ensure they have been seen at the referral PHC facility and refer for tracing (through facility linkage officer or WHCOBOT Team Leader).
- Screen for TB, COVID19, STIs, contraceptive need and GBV/IPV using approved tools and guidelines and refer as necessary.
- Note and share with data captures changes of patient's demographic data for update.
- Work with the facilities and designated team managers and assist in the home ART delivery medication.

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- Obtain viral load due lists from data capturers and work with Treatment Navigators to send reminders to patients.
- Collect blood samples, send specimen out to laboratory using correctly filled NHLS forms with relevant EGK codes.
- Participate in VL Blitz activities in /outside facilities.
- Use E labs system to follow up results, update on patients records and send for capturing on Tier.NET.
- Identify, track and trace patients with abnormal viral load results and refer for clinical intervention.
- Minimise waiting time/fast track patients called to facility for VL collection.
- Ensure that HTS data (including other supportive data like Viral load, home ART delivery etc) is reported.
- Ensure and monitor that the data reported back to the facilities is reported and updated in the Tier.Net e.g., Viral load.
- Participate in weekly and monthly facility programme performance meetings.
- Submit reports on required intervals (Daily, weekly, monthly).
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training

- Certificate in Enrolled Nursing with phlebotomy experience.

Desirable additional education, work experience and personal abilities

- Excellent verbal and written communication and interpersonal skills.
- Teamwork and collaboration.

Required minimum work experience

- At least 1-year relevant experience in the health field, phlebotomy or related position in HIV/TB services.

Demands of the job

- Working overtime or over weekends may be required from time to time.
- Able to work in a highly pressurised and challenging environment.
- May be required to work at sites that are under strict confidentiality. Tact and discretion must be maintained at all times.
- Local travel may be required

Communications and relationships

- Maintain effective working and communication relationships with team members (Wits RHI), DoH Health facilities staff, Community leaders, other organizations and WBPHCOT teams.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:
- ID/Passport, Qualification, CV and Vaccination card